

## WORKING AT THE

## FINANCE MINISTRY

What we do matters: We design Germany's fiscal and tax policies, take action to promote a strong EU, and work to enhance our country's competitiveness around the world. To achieve all this, we hire dedicated staff with a wide variety of skills and expertise. We place a priority on continuous professional development. To this end, we offer our staff a working environment that lets them grow professionally and realise their potential in one or more of our multifaceted policy areas.



To help our staff give their best, we offer flexible and family-friendly working conditions that make it possible to combine both family and career.

## THE MINISTRY AT A GLANCE



**EMPLOYEES:**  
over 2,000



**REPRESENTATIVE OFFICES:**  
Nationwide and around the world






**OFFICES:**  
Berlin (main office) and  
Bonn (secondary office)



**LARGEST EXECUTIVE AGENCY:**  
Customs (approx. 39,000 employees)

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## THE FEDERAL MINISTRY OF FINANCE



Federal Ministry  
of Finance

Welcome to the  
Federal Ministry of Finance!

*It is my pleasure to open the door – figuratively of course – to this brief presentation of the Finance Ministry and the important work we do. You probably know that we are in charge of the federal budget as well as tax and fiscal policy. But we do much more than that. This leaflet aims to provide you with some insights.*

*I wish you a pleasant read!*  
Olaf Scholz

## BUDGET AND FISCAL POLICY

### GEARED TOWARDS THE FUTURE



#### We invest in Germany's future

To manage the economy effectively, it is essential to look ahead. Only in this way is it possible to build the reserves that are necessary to respond adequately to crises and to invest in the future. We are making record levels of investment to modernise our country, advance the process of digitalisation, and expand the use of renewable energy. In this way, we are building the foundations for prosperity in a dynamically growing global economy and securing jobs that will last.

**We are committed to fair taxation. We invest in the future. We provide financing for climate action. We work to enhance cohesion in Europe. All to ensure that Germany gets through hard times in good shape.**



#### We help strengthen European cohesion

Strengthening the economic and monetary union will play a key role in enhancing European sovereignty. The pandemic has shown how important it is to ensure European solidarity and cohesion. This is crucial not just for Europe but also for Germany. In order to have a successful and stable economy, the EU needs a strong banking union, capital markets union and digital financial markets union – every single day, we work to achieve these goals.



#### We work to build a fair tax system

Productive communities and a robust social welfare state play a crucial role in ensuring that government can perform its functions effectively. This includes vigilant, consistent efforts to fight tax fraud, money laundering and undeclared work. We want to build a transparent and up-to-date tax system for the 21st century – one that makes sure multinational corporations also pay their fair share to help finance public goods.

#### We finance climate action

Germany's Climate Action Programme 2030 is taking targeted, decisive measures to support green transformation and to fight climate change. We are making investments that lay the groundwork for a carbon-neutral economy and society. To reach our climate targets, we are pressing forward with determination and fairness to achieve the climate-friendly transformation of our economy. This also means providing structural assistance and taking social equity measures to ensure that no one has to fend for themselves during this period of change.

